



### ***POSITION DESCRIPTION AND SELECTION CRITERIA***

**POSITION TITLE:** Administration Officer - Laramba  
**REPORTING TO:** Council Services Coordinator  
**LEVEL:** 3  
**LOCATION:** Alice Springs

#### **OBJECTIVES OF THE POSITION:**

Operating under the direction of the Council Services Coordinator and in accordance with Council corporate plans, policies, relevant legislation and funding requirements; this position is responsible for supporting the Council Services Coordinator in the management of the Community by providing clerical, administrative, support and to liaise with visitors to the Community.

#### **DUTIES AND RESPONSIBILITIES:**

- Provide a level administrative support to the management team of the CDRC Remote Council Services including word processing and the preparation of documents and reports,
- Provide general reception duties including attending to front counter enquires,
- Assist with the provision of contract services provided by CDRC eg: Centrelink and Australia Post,
- Coordinate meetings, including the compilation of papers and catering requirements,
- Maintaining and ordering of office suppliers, tracking of complaints and attending meetings where required,
- Arrange and process official duty requirements on behalf of CDRC staff members,
- Participate in relevant professional development and training when require,
- Undertake the use of Northern Territory local government computer systems including Magiq and Microsoft applications, and
- Perform any other duties delegated by the Council Services Coordinator which are within ones level

## **SELECTION CRITERIA:**

### **Essential:**

1. Effective written, oral communication and interpersonal skills including the ability to interact with a wide range of people from diverse cultures with respect and courtesy.
2. Demonstrated knowledge of administrative and human resource principles.
3. A high level of client focus with the ability to take initiative and solve problems.
4. Proven ability to work professionally in a team and maintain integrity and confidentiality.
5. Agreement to undertake an NT Police Criminal History check and hold a current C Class drivers license.

### **Desirable:**

- Knowledge of the NT Local Government computer systems.
- Knowledge of Work Health and Safety principles.
- Certificate II in Communication or Office Work.

The Administration Officer will be expected to:

- Work with Aboriginal people that speak Anmatjere, Arrernte, Alyawarra and/or Warlpiri as a first language.
- Have a reasonable level of fitness.
- Hold a current first aid certificate or have the ability to obtain this qualification.
- Provide a police clearance certificate and evidence of eligibility to work in Australia.

People of Aboriginal and Torres Strait Islander descent are strongly encouraged to apply. This position is identified. An identified position is one in which part or all of the duties involve interaction with Aboriginal and/or Torres Strait Islander people, including service delivery.

Applications will not normally be acknowledged on receipt. Only short listed applicants will be contacted regarding the next phase in the selection process. To those applicants who are not short listed, we extend our thanks for considering Central Desert Regional Council as a potential employer.

**VISION – TWO WAYS, ONE OUTCOME**  
**(Indigenous and non-indigenous people working together for the best outcomes)**

**INFORMATION FOR APPLICANTS FOR THE POSITION OF**  
**Administration Officer - Laramba**

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Central Desert Regional Council is a council that covers the following communities: Anmatjere, Atitjere, Engawala, Lajamanu, Laramba, Nyirripi, Yuelamu, Yuendumu, Willowra; as well as a large area of currently unincorporated land.

The Regional Council which has been operational as from 1 July 2008 has an area of approximately 282,093 square kilometres and a population of 4,591.

**SALARY**

The salary is Level 3 (Salary \$55,903 per annum plus 9.5% superannuation plus 17.5% pro rata Annual Leave Loading). The current Enterprise Agreement expires on 30<sup>th</sup> June 2019. Salary and working conditions after June 30, 2019 will be subject to the Enterprise Agreement in place.

**SUPERANNUATION**

Employer contributes 9.5 % superannuation – employee shall have complete freedom of choice over the complying fund that their contributions are paid to, with the default being the State Wide Superannuation Scheme.

**ANNUAL LEAVE**

Six weeks per annum annual leave is provided to a permanent, full time employee. A loading of 17.5% of salary shall be paid to the employee when taking leave. Annual leave is managed as per Council policies.

**LONG SERVICE LEAVE**

Long Service Leave is provided as per the *Long Service Leave Act (NT)* and section 109 of the *Local Government Act*; and is managed according to Council policy.

**PERSONAL/CARERS' LEAVE**

A permanent full time employee accumulates Personal/Carers' Leave at the rate of 1.754 hours per week.

An employee may take paid Personal/Carers' Leave if the leave is taken:

- Because the employee is not fit for work because of a personal illness, or personal injury affecting the employee; or
- To provide care or support to a member of the employee's immediate family, or a member of the employee's household, who requires care or support because of:

- A personal illness, or personal injury, affecting the member, or
- An unexpected emergency affecting the member.
- For dealing with the consequences of domestic violence to the employee, immediate family or a member of the employee's household.
- For paternity leave purposes to a maximum of three weeks

The term immediate family includes:

- spouse, de facto partner, child (including foster child), parent, grandparent, grandchild or sibling of the employee

An employee, or if unable, a representative, must notify their supervisor of their non-attendance within 30 minutes of their commencement time, or as early as reasonably practicable thereafter, in order to use that day as personal/carers' leave.

### **STUDY LEAVE**

Employees may apply for study leave to undertake courses of study that are additional to the training and development opportunities directed by Council. Approval is at the discretion of the Chief Executive Officer.

### **LEAVE WITHOUT PAY**

The Chief Executive Officer may grant leave without pay for reasons not covered by other types of leave only after all other types of leave have been exhausted.

### **HOURS OF WORK**

The ordinary hours of work will be 76 hours per fortnight.

A standard day is 7.6 hours, Monday to Friday unless otherwise authorised by Council

### **CEREMONIAL LEAVE**

An employee who has been employed by Council for a minimum of six months and who is required to perform cultural or ceremonial duties may, on the production of evidence satisfactory to the CEO, be granted up to ten (10) days leave per year for such duties.

Where this involves time away from work employees must first utilise TOIL and annual leave before utilising cultural/religious leave.

Cultural leave does not accumulate from year to year.

**PROBATION**

This role will be subject to an initial probationary period of six months.

**RELOCATION EXPENSES**

The Regional Council's relocation policy which is on the website will apply. The payment of relocation expenses is made on the condition that if for any reason the manager resigns within one year of the appointment date, then they will refund the full amount.