

Position Description

POSITION TITLE	Grader Operator, Roads
POSITION NUMBER	103143
AWARD	Local Government Industry Award
CLASSIFICATION	CDRC Enterprise Agreement – Level 4
POSITION TYPE	Permanent Full Time (38 hours per week)
DIRECTORATE/PROGRAM	Council Services / Roads
LOCATION/S	Based out of Yuendumu, working on remote road sites
SUPERVISOR	Senior Grader Operator, Roads
POSITIONS SUPERVISED	This position has no direct reports

PRIMARY OBJECTIVE

The Grader Operator, Roads is responsible for the maintenance and upgrade of community and connector roads that are controlled by Central Desert Regional Council and for the maintenance and operation of road plant, equipment and vehicles in accordance with Central Desert Regional Council strategic and regional plans, policies, procedures and relevant legislation.

KEY DUTIES AND RESPONSIBILITIES

1. Undertake a range of work duties relating to road maintenance, including:
 - a. Preparing and positioning road plant and equipment as required such as graders, rollers, loaders, backhoes and water carts.
 - b. Selecting, fitting and removing attachments such as buckets, winches, loading scoops, shovel blades and rock breaking hammers.
 - c. Operating the above mentioned plant controls to excavate, break, drill, level, compact, gouge out, move, load and spread earth, rock, rubble, soil and other materials.
 - d. Monitoring operation of plant and adjusting controls to regulate pressure, speed and flow of operation, and ensuring safety of other workers.
 - e. Raising, lowering and manipulating attachments using manual and hydraulic controls.
2. Ensure all tools, plant, equipment and vehicles are used appropriately.
3. Assist with the operations of servicing, lubricating, cleaning and refuelling of plant and equipment, performing minor adjustments and repairs to ensure plant and equipment is maintained in good working order.
4. Work from drawings, markers and verbal instructions.
5. Provide verbal work reports as requested by the Coordinator, Roads Crew and Senior Coordinator, Roads as required.
6. Effectively contribute as a member of a team in the community and promote a safe and harmonious work environment.
7. Be engaged in an effective and proactive health, safety and wellbeing culture.
8. Any other reasonable duties delegated by the Supervisor which are within level.

SELECTION CRITERIA

Essential

1. Demonstrated experience in operating road plant and equipment.
2. Experience in road repair and maintenance.
3. Experience in bitumen road repair works.
4. Demonstrated ability to operate safely within a road crew and a workshop environment.
5. Demonstrated interpersonal skills with the ability to resolve basic issues.
6. Sound knowledge of Work Health and Safety requirements.
7. Hold a current first aid certificate or have the ability to obtain this qualification.
8. An awareness of the socio-economic factors affecting Aboriginal people in remote locations.
9. Open unrestricted manual Heavy Rigid Drivers Licence.
10. Grader Ticket.
11. Ochre Card.

Desirable

1. Plant Tickets including roller, loader and backhoe
2. Heavy Combination Licence