

Position Description



POSITION TITLE	Casual Specialist, Nurse
POSITION NUMBER	104501
AWARD	Local Government Industry Award
CLASSIFICATION	CDRC Enterprise Agreement – Level 8
POSITION TYPE	Casual
DIRECTORATE/PROGRAM	Community Services / Aged Care
LOCATION/S	Alice Springs, with regular visits to Communities as required
SUPERVISOR	Regional Manager, Aged Care
POSITIONS SUPERVISED	This position has no direct reports

PRIMARY OBJECTIVE

The Specialist, Nurse is responsible for assessment of clients, assessment and promotion of continence health, dementia assessment, quality improvement training and supporting and advising support employees in accordance with program guidelines in a culturally sensitive manner, in accordance with Central Desert Regional Council strategic and regional plans, policies, procedures and relevant legislation.

KEY DUTIES AND RESPONSIBILITIES

1. Provide specialist advice and support to clients and support employees in regards to incontinence management and dementia management.
2. Collaborate with a range of stakeholders to ensure effective support to clients and their families, including issues related to risk and assessment.
3. Initiate Continuous Quality Improvement (CQI) activities and engage in continuing professional development to promote broader advancement of training for support employees.
4. Manage the assessment of client files, care plans, assessment/reassessment of client needs.
5. Manage the Client Information Management System (CIMS) in relation to clients' care plans, assessments and reassessments.
6. Manage the collection and reporting of client specialised needs.
7. Provide work place support and training needs to employees, focusing on manual handling, assessments and sharing of information and knowledge.
8. Work cohesively with approved training providers, visiting service delivery sites as required.
9. Foster cross cultural environments and ensure all cross cultural needs are met for clients.
10. Initiate, coordinate and document regular client meetings in accordance with WHS standards.
11. Undertake risk assessments and report risk hazards and incidents, contributing to the safety of all support employees and clients.
12. Be engaged in an effective and proactive health, safety and wellbeing culture.
13. Any other reasonable duties delegated by the Supervisor which are within level.

SELECTION CRITERIA

Essential

1. Bachelor of Nursing Science or equivalent qualification
2. Current registration with the Australian Health Practitioner Regulation Agency (AHPRA)
3. Extensive experience working in an Aged Care environment.
4. Excellent written and verbal communication skills with the ability to communicate effectively with people from diverse backgrounds.
5. Proven experience in developing and maintaining positive working relationships with internal and external stakeholders in complex cultural settings.
6. Demonstrated ability with assessment and care planning.
7. Knowledge of WH&S principles and the ability to promote them in the workplace.
8. An awareness of the socio-economic factors affecting Aboriginal people in remote locations.
9. Current C Class Licence and willingness to travel to and stay in remote communities.
10. Acceptable Police Check.
11. Ochre Card.

Desirable

1. Experience in the use of Client Information Management Systems.
2. Ability to deliver training programs eg. manual handling, incontinence, dementia.