



Central Desert Regional Council

Annual Corporate Plan

Period: 14/15



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GOAL: 1 Social and Cultural -
Maintain and improve the health, culture and well being of the community

OUTCOME: 1.1 Community services that are accessible, meet the needs of residents and promote the wellbeing of the community

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 1.1.1 <i>Ensure all services that are provided on community are delivered in a culturally appropriate manner</i>			
Ensure appropriate cross cultural training is available to all employees within 3 months of commencement.	Human Resources	01/07/2014	30/06/2015
Utilise Local Authority to consult on service delivery planning to ensure that plans are culturally appropriate and linked to local aspirations	Council Service Management	01/07/2014	30/06/2015
Continue using, updating and reporting Core Services Matrix	Council Service Management	01/07/2014	30/06/2015
STRATEGY: 1.1.2 <i>Establish and facilitate delivery of Child care services in remote communities</i>			
Maintain safe, efficient, and high quality long day care, crèche and playgroup services.	Children's Services	01/07/2014	30/06/2015
Monitor and evaluate all Early Childhood services quarterly	Children's Services	01/07/2014	30/06/2015
Ensure new and upgraded child care buildings are operationally safe & meet community need	Children's Services	01/07/2014	30/06/2015
Ensure Early Childhood Workers are supported to conduct their day to day tasks safely and effectively.	Children's Services	01/07/2014	30/06/2015
Promote healthy lifestyles through good nutrition and hygiene practices.	Children's Services	01/07/2014	30/06/2015
Develop partnerships to improve service delivery and outcomes for kids.	Children's Services	01/07/2014	30/06/2015
Improve family awareness of the benefits of early childhood education.	Children's Services	01/07/2014	30/06/2015
Build the capability and capacity of early childhood staff	Children's Services	01/07/2014	30/06/2015

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OUTCOME: 1.1 Community services that are accessible, meet the needs of residents and promote the wellbeing of the community

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 1.1.3 Establish and facilitate delivery of School nutrition services in remote communities			
Manage the provision of school nutrition programs to 6 remote communities as per grant requirements	Children's Services	01/07/2014	30/06/2015
Build the capability and capacity of all School Nutrition Program Workers	Children's Services	01/07/2014	30/06/2015
Work collaboratively with the Environmental Health team to ensure Early Childhood buildings are in line with health and hygiene requirements	Children's Services	01/07/2014	30/06/2015



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OUTCOME: 1.1 Community services that are accessible, meet the needs of residents and promote the wellbeing of the community

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 1.1.5 Establish and facilitate the delivery of Aged and Disability services in remote communities			
To provide a range of diverse Home and Community Care (HACC) services - as per priorities outlined in the Aged Disability Strategic Intent 2014-2017	Aged and Disability Care Management	01/07/2014	30/06/2015
To provide planned and managed Home Care packages (HCP) - as per priorities outlined in the Aged Disability Strategic Intent 2014-2017	Aged and Disability Care Management	01/07/2014	30/06/2015
To provide Disability In Home Services (DIHS) to people with a disability to enable productive and fulfilling lives as valued members of their community - as per priorities outlined in the Aged Disability Strategic Intent 2014-2017	Aged and Disability Care Management	01/07/2014	30/06/2015
To provide Aboriginal and Torres Strait Islander Flexible Aged Care Services under the National Aboriginal and Torres Strait Islander Flexible Aged Care program Quality Framework. These services will be provided as per priorities outlined in the Aged Disability Strategic Intent 2014-2017	Aged and Disability Care Management	01/07/2014	30/06/2015
To continue in participation of the Northern Territory Jobs Package (NTJP) as funded by the Department of Health and Ageing specifically for aged and disability services salary and training. These services will be provided as per priorities outlined in the Aged Disability Strategic Intent 2014-2017	Aged and Disability Care Management	01/07/2014	30/06/2015
Review existing operations and develop and Implement aged and disability care operational policies and procedures in keeping with recommendations from the CDRC Aged & Disability Services Strategic Intent 2014-2017.	Aged and Disability Care Management	01/07/2014	30/06/2015
Review current operations, consider and negotiate expansion opportunities, design a new regional structure to support a higher quality service delivery model.	Aged and Disability Care Management	01/07/2014	30/06/2015



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OUTCOME: 1.1 Community services that are accessible, meet the needs of residents and promote the wellbeing of the community

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 1.1.6 Support the provision of community service facilities for the delivery of identified services			
Support the delivery of the Remote Indigenous Broadcasting Service (RIBS) program, in program funded communities, as per funding guidelines.	Youth, Sport and Community	01/07/2014	30/06/2015
Review, update and ratify draft MOU with partner Remote Indigenous Media Organisation (RIMO), PAW Media.	Youth, Sport and Community	01/07/2014	30/06/2015
Review operations and maintenance of radio broadcasting facilities	Youth, Sport and Community	01/07/2014	30/06/2015

OUTCOME: 1.2 A positive living environment for our youth

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 1.2.1 Establish and support youth initiatives			
Provide Outside School Hours Care After in all program funded communities	Youth, Sport and Community	01/07/2014	30/06/2015
Establish a Youth Night Patrol training program	Night Patrol Management	01/07/2014	30/06/2015
Create opportunities for youth development, arts and culture programs and events	Youth, Sport and Community	01/07/2014	30/06/2015



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OUTCOME: 1.3 Safe and healthy communities

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 1.3.1 Provide and facilitate delivery of Sport and Recreation programs			
Continually improve the capability and capacity of youth, sport & recreation officers.	Youth, Sport and Community	01/07/2014	30/06/2015
Coordinate annual softball tournament and, in collaboration with other stakeholders, support and facilitate other sporting opportunities.	Youth, Sport and Community	01/07/2014	30/06/2015
Review, update and reference the Council Youth, Sport and Recreation Facilities Plan	Youth, Sport and Community	01/07/2014	30/06/2015
Establish a Sports Infrastructure Strategy to foster strategic facility development	Youth, Sport and Community	01/07/2014	30/06/2015
STRATEGY: 1.3.2 Support and facilitate the delivery of community safety programs and initiatives such as night patrol			
Support Night Patrol Crews deliver quality community safety services that meet community demand & expectation.	Night Patrol Management	01/07/2014	30/06/2015
Develop a strong working partnership with Police in each CDRC Community	Night Patrol Management	01/07/2014	31/12/2014
Continually Improve accountability to Council and funders.	Night Patrol Management	01/07/2014	30/06/2015
Continually improve the capability and capacity of Night Patrol Officers and Team Leaders.	Night Patrol Management	01/07/2014	30/06/2015
Support the operations of the Family Justice and Mediation program in Yuendumu & Willowra,	Youth, Sport and Community	01/07/2014	31/12/2015
Support the functions of the Willowra / TI Tree Mediation Project	Youth, Sport and Community	24/03/2014	24/09/2014
Establish local Night Patrol Reference Groups in each community	Night Patrol Management	01/07/2014	30/06/2015
Assist to improve School Attendance as per CDRC School Attendance Policy	Night Patrol Management	01/01/2014	30/06/2015
Establish a Youth Night Patrol Program	RJCP Contract Management	01/07/2014	30/06/2015
STRATEGY: 1.3.3 Ensure Local Emergency Services are accessible to remote communities, residents and ratepayers			
Actively participate in Local Counter Disaster Planning regarding road accident, fire, flooding and high wind.	Council Service Management	01/07/2014	30/06/2015

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OUTCOME: 1.5 Education and learning that leads to long term employment

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 1.5.1 Establish apprenticeships and traineeships that are linked to the Regional Council operations			
Promote and develop apprenticeships and traineeships in communities.	Human Resources	01/07/2014	30/06/2015
STRATEGY: 1.5.2 Establish programs in partnership with relevant agencies to maximise education and training outcomes and provide pathways into employment			
Manage the delivery of RJCP in region 25 as per funding agreement.	RJCP Contract Management	01/07/2014	30/06/2015
Maintain an integrated community planning process that reflects community identified priorities	RJCP Contract Management	01/07/2014	30/06/2015
Establish and implement a comprehensive Jobseeker activity program of training and education across Region 25	RJCP Contract Management	01/07/2014	30/06/2015
Oversee the planning, resourcing and development of strategic community development projects funded through Community Development Fund	RJCP Contract Management	01/07/2014	30/06/2015



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OUTCOME: 1.6 Appropriate services available to communities and homelands

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 1.6.1 Facilitate the delivery of power, water and sewerage services to remote communities			
Provide essential services to defined communities at an Industry Standard.	Essential Services Contract Management	01/07/2014	30/06/2015
Support the ongoing training program for ESOs	Essential Services Contract Management	01/07/2014	30/06/2015
Ensure essential services are delivered effectively to outstations and homelands	Homelands Contract Management	01/07/2014	30/06/2015
STRATEGY: 1.6.2 Facilitate the delivery of Homeland services in remote communities			
Improve homeland infrastructure through construction and upgrade	Homelands Contract Management	01/07/2014	30/06/2015
Manage homeland housing, assets and services	Homelands Contract Management	01/07/2014	30/06/2015
STRATEGY: 1.6.3 Facilitate the delivery of Centrelink services to remote communities			
Manage the Centrelink Contract to ensure consistent service delivery	Youth, Sport and Community	01/07/2014	30/06/2015
STRATEGY: 1.6.4 Facilitate the delivery of Post Office services to remote communities			
Negotiate contract and coordinate community postal agencies for specific communities.	Council Service Management	01/07/2014	30/06/2015
Continue to support Licensed Post Office Service Delivery in Yuendumu	Council Service Management	01/07/2014	30/06/2015

OUTCOME: 1.7 Celebration and respect for tradition and culture

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 1.7.1 Increase participation in celebrations and improve awareness of Indigenous culture			
Develop and help promote significant local and cultural events.	Governance and Corporate Support	01/07/2014	30/06/2015



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OUTCOME: 1.8 Community involvement in cultural, civic and sporting events

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 1.8.2 Facilitate the delivery of Library and Heritage services and facilities			
Maintain operation of libraries and the Remote Internet Public Internet Access (RIPIA)	Youth, Sport and Community	01/07/2014	30/06/2015
Investigate alternative Library service delivery models & options	Youth, Sport and Community	01/07/2014	30/06/2015



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GOAL: 2 Physical Assets -
Well-managed and maintained physical infrastructure

OUTCOME: 2.1 High standard of roads and town landscapes

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 2.1.1 <i>Improve local road network construction, maintenance and upgrade in the Council area</i>			
Improvement of floodways, drainage and water course crossovers	Council Service Management	01/07/2014	30/06/2015
Scheduled maintenance grading of local road network	Council Service Management	01/07/2014	30/06/2015
STRATEGY: 2.1.2 <i>Improve internal roads on communities</i>			
Repair and maintain road pavements	Council Service Management	01/07/2014	30/06/2015
STRATEGY: 2.1.3 <i>Initiate improvements to town appearance and public safety, including street lighting.</i>			
Maintain street lighting and pursue improvements	Council Service Management	01/07/2014	30/06/2015
STRATEGY: 2.1.4 <i>Provide community amenity through aesthetically pleasing parks, gardens and open spaces.</i>			
Maintain parks, reserves and public open space	Council Service Management	01/07/2014	30/06/2015
STRATEGY: 2.1.5 <i>Improve traffic management and safety in Service Centres</i>			
Provide traffic management services in each community	Council Service Management	01/07/2014	30/06/2015



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OUTCOME: 2.2 Effective management of Council infrastructure, facilities, plant and equipment

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 2.2.1 Manage, maintain and upgrade Council facilities and infrastructure			
Undertake project management of a range of externally funded projects	Civil Project Management	01/07/2014	30/06/2015
STRATEGY: 2.2.2 Manage, maintain and upgrade Council plant and equipment			
Continue to develop CDRC Asset Management Working Group with representation from each directorate.	Asset Management	01/07/2014	30/06/2015
Procure and dispose of vehicles, plant and equipment in accordance with operational requirements.	Asset Management	01/07/2014	30/06/2015
STRATEGY: 2.2.3 Manage, maintain, upgrade and replace Council assets			
Develop and implement a maintenance schedule to ensure Council maintained facilities are kept at an acceptable standard.	Facilities and Housing	01/07/2014	30/06/2015
Develop Asset Management plans for Council's key assets (Roads, Buildings and facilities, Fleet & Plant & others).	Asset Management	01/07/2014	31/12/2014
Review servicing and maintenance procedures, processes and options for all Council services fleet.	Asset Management	01/07/2014	30/06/2015
Ensure all vehicles and plant and equipment are maintained at an appropriate level to maximise useful life and reduce whole of life costs.	Asset Management	01/07/2014	30/06/2015
STRATEGY: 2.2.5 Improve the management of Council's cemeteries and morges			
Ensure each Burial Register is updated as required	Council Service Management	01/07/2014	30/06/2015
Manage and maintain cemeteries	Council Service Management	01/07/2014	30/06/2015
Manage and maintain mortuary facilities where existing	Council Service Management	01/07/2014	30/06/2015

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OUTCOME: 2.3 Improve standard of Council staff housing, visitor accommodation and community housing

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 2.3.1 Undertake repairs and maintenance to community housing on behalf of the Northern Territory Government			
Advocate for improved standards for community housing provided by Territory Housing.	Facilities and Housing	01/07/2014	30/06/2015
Advocate to Territory Housing for more fencing for community housing . We have contacted Nt gov and awaiting responses.	Facilities and Housing	01/07/2014	30/06/2015
STRATEGY: 2.3.2 Advocate for improved housing outcomes for residents living on communities			
Lobby Governments for improved housing outcomes. We are starting to look into a different model of housing.	Facilities and Housing	01/07/2014	30/06/2015
STRATEGY: 2.3.3 Ensure Council staff housing and visitor accommodation is maintained and repaired			
Ensure staff housing is properly maintained and agreements in place	Facilities and Housing	01/07/2014	30/06/2015
Maintain visitor accommodation and facilities at acceptable standard.	Council Service Management	01/07/2014	30/06/2015



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GOAL: 3 Economy -
A dynamic and growing economy with strong local employment

OUTCOME: 3.1 Improved outcomes for local employment

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 3.1.1 Maximise local training and employment in the provision of municipal and operational services to Council			
Continue to implement the Indigenous Employment Strategy and conduct quarterly reviews during its last year of operation	Human Resources	01/07/2014	30/06/2015

OUTCOME: 3.2 Improved partnerships with business and industry to promote viable and growing local business enterprise

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 3.2.1 Work in partnership with local and regional industries and service providers to facilitate job creation and to support the development of local business and employment			
Implement actions of Economic Development and Tourism Plan as opportunities arise	Commercial and Planning	01/07/2014	30/06/2015
STRATEGY: 3.2.2 Work with Government and industry bodies in the development of regional business and industry plans			
Monitor major developments in the region to ensure that Council benefits from any potential economic developments.	Commercial and Planning	01/07/2014	30/06/2015
Engage with stakeholders and in partnership with related agencies.	Commercial and Planning	01/07/2014	30/06/2015



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GOAL: 4 Environment -
A region that respects, protects and looks after its natural and built environment

OUTCOME: 4.1 Innovative management of the natural environment

<i>ACTION</i>	<i>BUSINESS UNIT</i>	<i>START DATE</i>	<i>END DATE</i>
STRATEGY: 4.1.1 <i>Implement a planned approach to weeds, vegetation and pests in communities.</i>			
Assist with the prevention of fires around communities through proactive vegetation management	Council Service Management	01/07/2014	30/06/2015

OUTCOME: 4.2 Innovative waste management strategies that emphasise waste reduction, reuse and recycling

<i>ACTION</i>	<i>BUSINESS UNIT</i>	<i>START DATE</i>	<i>END DATE</i>
STRATEGY: 4.2.1 <i>Undertake a Council-wide approach to the management of waste</i>			
Manage local landfill and waste disposal sites	Council Service Management	01/07/2014	30/06/2015
STRATEGY: 4.2.2 <i>Provide efficient and effective waste collection, disposal and recycling services</i>			
Collect waste disposal fees	Council Service Management	01/07/2014	30/06/2015
Enable segregation of waste for re-use and recycling	Council Service Management	01/07/2014	30/06/2015
Provide roadside waste collection service	Council Service Management	01/07/2014	30/06/2015



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OUTCOME: 4.3 Clean, tidy and healthy communities

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 4.3.2 Increase community awareness of environmental health issues around untidy living spaces			
Build and maintain relationships with other stakeholders who work in the communities in the field of environmental health, such as NT Health	Council Service Management	01/07/2014	30/06/2015
STRATEGY: 4.3.3 Promote the health benefits of domestic animal welfare programs			
Deliver animal management programs including community education	Animal Welfare and Control	01/07/2014	30/06/2015
STRATEGY: 4.3.4 Develop and enforce local by-laws that protect the health and safety of the community			
Monitor the need for local by-laws and provide advice to Council as required.	Governance and Corporate Support	01/07/2014	30/06/2015

OUTCOME: 4.4 Efficient use of energy and water resources

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 4.4.2 Establish partnerships with organisations working in the sustainable technologies sector to increase the use of alternative energy technologies in the Council area			
Maintain, upgrade and replace infrastructure that improves sustainability of power and water supplies to homeland residents	Homelands Contract Management	01/07/2014	30/06/2015

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GOAL: 5 Management and Governance -
Good leadership, effective advocacy and high quality services supported by good management practices

OUTCOME: 5.1 Effective and efficient Council Management

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 5.1.1 Utilise modern information and communications technology to maximise Council efficiencies and service delivery			
Review ICT and telecommunications in all SDC's to improve performance and reliability.	Information Services	01/07/2014	30/06/2015
Review and update ICT Asset Management Plan	Information Services	01/07/2014	30/06/2015
Continue to develop InfoXpert system to improve operation and compliance.	Information Services	01/07/2014	30/06/2015
STRATEGY: 5.1.2 Ensure high levels of CEO and Council staff expertise and accountability			
Continuous Improvement - Continually monitor policies for current relevance	Executive Management and Leadership	01/07/2014	30/06/2015
Continuous improvement - Establish further policies	Executive Management and Leadership	01/07/2014	30/06/2015
STRATEGY: 5.1.3 Maximise the level of external funding available to deliver Local Government services			
Maximising attainment of grants consistent with Council's strategic direction.	Finance Management	01/07/2014	30/06/2015
Research and explore alternative avenues for revenue raising.	Finance Management	01/07/2014	30/06/2015
STRATEGY: 5.1.4 Implement, review and update the approved Strategic and Business Plans			
Review Strategic Planning processes to better integrate community planning.	Executive Management and Leadership	01/07/2014	30/06/2015
Develop and Implement Community Plans in nine communities.	Executive Management and Leadership	01/07/2014	30/06/2015

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OUTCOME: 5.1 Effective and efficient Council Management

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 5.1.5 Ensure the efficiency and effectiveness of Council operations through high standards of administrative, financial planning, processes and controls			
Implement an integrated Asset Management approach within available resource.	Asset Management	01/07/2014	30/06/2015
Develop system to ensure timely preparation and submission of grant acquittals consistent with grant funding agreements.	Finance Management	01/07/2014	30/06/2015
Develop long term financial plan.	Finance Management	01/07/2014	30/06/2015
Develop Council Services Procedural Handbook for each community	Council Service Management	01/07/2014	30/06/2015
Develop 10 Year Financial Plan using information from Asset Management Plan , Workforce Plan and Community Plans (and other as necessary)	Executive Management and Leadership	01/07/2014	30/06/2015
Continous improvement - Review funding of all grant funded services to determine whether services are adequately funded and should be continued to be provided by Council.	Finance Management	01/07/2014	30/06/2015
Development of Quality Assurance (Internal Audit) Framework with appropriate annual quality assurance plan	Executive Management and Leadership	01/07/2014	30/06/2015
Implement centralised purchasing.	Finance Management	01/07/2014	30/06/2015
Implement the Risk Management Strategy and Policy - Establish Audit & Risk Committee to oversee.	Governance and Corporate Support	01/07/2014	30/06/2015
Continue to improve financial management reports and reporting processes to facilitate budget management across the organisation.	Finance Management	01/07/2014	30/06/2015
Continue to implement and improve the Record Keeping Plan and associated procedures	Information Services	01/07/2014	30/06/2015
Refine Customer Service Strategy and Action Plan.	Human Resources	01/07/2014	30/06/2015
Undertake periodic audits in head office and communities to ensure compliance with internal procedures	Executive Management and Leadership	01/07/2014	30/06/2015

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OUTCOME: 5.1 Effective and efficient Council Management

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 5.1.5 Ensure the efficiency and effectiveness of Council operations through high standards of administrative, financial planning, processes and controls			
Ensure Centrepay records are updated on time so that clients receive services without interruption	Youth, Sport and Community	01/07/2014	30/06/2015
Participate in the development of Asset Management Plans and assist in the integration of asset management planning into long term financial planning.	Finance Management	01/07/2014	30/06/2015
Conduct annual review of Accounting and Policy Manual.	Finance Management	01/07/2014	30/06/2015
STRATEGY: 5.1.6 Prioritise core service delivery in accordance with local community expectations			
Liaise with external stakeholders to maintain sound relationships and promote Council's interests.	Council Service Management	01/07/2014	30/06/2015
Respond to service delivery requests and complaints and provide service delivery progress reports	Council Service Management	01/07/2014	30/06/2015
Support operation of Local Authorities and their meetings	Council Service Management	01/07/2014	30/06/2015

OUTCOME: 5.2 High standards of communication, transparency and openness

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 5.2.1 Ensure communication and interaction with Council ratepayers and residents on a regular basis			
Develop and implement ICT leadership working group and action plan to ensure best practice ICT system	Information Services	01/07/2014	30/06/2015
STRATEGY: 5.2.3 Build effective relationships through engagement of the public			
Implement the communications strategy and action plan	Governance and Corporate Support	01/07/2014	30/06/2015
Conduct Electoral Review	Governance and Corporate Support	01/07/2014	30/06/2015

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OUTCOME: 5.3 Proactive partnerships with government agencies and the private sector

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 5.3.1 Develop mechanisms for ongoing liaison with Government agencies in key policy and service delivery areas			
Organise and/or participate in forging ongoing consultative relationships with the Public and Private sectors and build upon the relationships already established	Executive Management and Leadership	01/07/2014	30/06/2015
Work closely with CLC, LGANT and the other Councils to manage Section 19 leases over core local government facilities.	Executive Management and Leadership	01/07/2014	30/06/2015
STRATEGY: 5.3.2 Lobby Government and advocate on behalf of Council residents to advance local and regional priorities			
Continue to advocate for improved internet services and mobile coverage throughout the Central Desert region.	Executive Management and Leadership	01/07/2014	30/06/2015
Continue to lobby NT Government over potential hand over of NT roads to local authority to ensure that CDRC is not disadvantaged	Executive Management and Leadership	01/07/2014	30/06/2015
Implement Local Authorities in each community and ensure compliance with legislative guidelines.	Governance and Corporate Support	01/07/2014	30/06/2015

OUTCOME: 5.4 Increased community capacity and empowerment

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 5.4.2 Ensure Local Authorities are effectively supported by Council to undertake agreed roles			
Build the capacity of CSMs and Local Authority champions to support Local Authorities	Governance and Corporate Support	01/07/2014	30/06/2015

OUTCOME: 5.5 Continual improvement in the governance capacity of elected members

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 5.5.1 Implement an ongoing training program for councillors			
Implement Elected Member Professional Development Plan	Governance and Corporate Support	01/07/2014	30/06/2015



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OUTCOME: 5.6 Provide services to other agencies on a commercial basis

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 5.6.1 Facilitate the maintenance of airstrips on behalf of the Northern Territory Government			
Undertake inspection and maintenance of airstrips at seven locations within the Council area.	Essential Services Contract Management	01/07/2014	30/06/2015

OUTCOME: 5.7 Excellence in Human Resource management

ACTION	BUSINESS UNIT	START DATE	END DATE
STRATEGY: 5.7.1 Implement recruitment, retention and staff training and development programs which lead to excellent performance			
Establish KPIs & report on recruitment and retention of staff.	Human Resources	01/07/2014	30/04/2015
Develop and update the Indigenous Employment Strategy by April 2015			
Review & update Council's employment policies 3 months before expiry	Human Resources	01/07/2014	30/06/2015
Provide strategic and aligned human resource services, including administering a consistent performance review system and evaluation of job descriptions.	Human Resources	01/07/2014	30/06/2015
Train and develop staff consistent with Strategic Training and Development Plan ensuring that individual training is linked to organisational requirements and personal professional development plan.	Human Resources	01/07/2014	30/06/2015
Identify and progress a range of community based projects that will maximise local participation and capacity building. Apart from fencing program other ideas have been discussed.	Facilities and Housing	01/07/2014	30/06/2015
Undertake workplace mentoring to 9 service centres to improve retention and work place engagement (as per DHLGRS grant conditions) This service is subject to funding	Human Resources	01/07/2014	30/06/2015
STRATEGY: 5.7.2 Implement WH & S requirements to promote safe working conditions, equipment is available and "safe" workplace culture developed			
Implement a best practice WH & S system for CDSC targeting an injury free work environment with quarterly reviews	Human Resources	01/07/2014	30/06/2015

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