



REMUNERATION AND BENEFITS



Remuneration and Benefits at Central Desert Regional Council

Jobs at Council can be advertised as a total remuneration package. This package includes a number of standard benefits that all Council staff enjoy.

The total remuneration package is made up of annual salary, superannuation at 10%, six weeks of annual leave and the additional four days per year that Council staff are gifted in our Enterprise Agreement. Those days are NAIDOC day and three days between Christmas and New Year.

The table below shows this breakdown at each level; the salary stated is the base level salary for that job level.

LEVEL	TOTAL REMUNERATION PACKAGE	SALARY	SUPER (10%)	LEAVE LOADING (17.5%)
1	\$49,836.96	\$44,489.65	\$4,448.97	\$898.35
2	\$59,074.26	\$52,735.82	\$5,273.58	\$1,064.86
3	\$65,482.05	\$58,456.08	\$5,845.61	\$1,180.36
4	\$72,135.15	\$64,395.33	\$6,439.53	\$1,300.29
5	\$78,569.33	\$70,139.14	\$7,013.91	\$1,416.27
6	\$84,668.50	\$75,583.90	\$7,558.39	\$1,526.21
7	\$92,986.27	\$83,009.20	\$8,300.92	\$1,676.15
8	\$101,856.13	\$90,927.36	\$9,092.74	\$1,836.03
9	\$112,998.72	\$100,874.39	\$10,087.44	\$2,036.89
10	\$127,364.90	\$113,699.14	\$11,369.91	\$2,295.85

In addition to this package, staff benefits include:

6 weeks annual leave with 17.5% leave loading
4 additional leave days per year
15 days paid personal/carers leave
Up to 10 days per year paid cultural leave
Options for remote area salary sacrificing benefits
Portable long service leave between NT Councils (a time limit of 3 months between engagements applies)
\$25 per week rent for Council accommodation (roles based in community only – not applicable for Alice Springs staff)
For roles Level 7 and above, one automatic TOIL day per month